Our Future Female Leaders Program

Innovative leadership program for Women in Bowls.

When it comes to gender equality, Bowls Australia (BA) is taking it seriously. Following the implementation of The Women in Bowls Working Party, BA is proud to announce the re-launch of the *Our Future Female Leaders Program*.

Our Future Female Leaders Program is a learning and development program that has come to fruition from the significant support provided by Sport Australia and the Australian Institute of Sport (AIS).

The program itself has been designed by the Australian Institute of Sport (AIS) People Development and Wellbeing team, facilitated by the Melbourne Business School (MBS) and supported by Sport Australia through the Women Leaders in Sport (WLIS) grant program.

Our Future Female Leaders Program is tailored to women in management, administration, advisory and coaching roles in Bowls Australia, State and Territory Associations and Clubs Australia-wide.

The program also supports the transition from player to coach and/or administrator.

Program Overview

Due to implications of COVID restrictions the delivery of the first module of this program will be conducted via a virtual/online platform. We are looking to deliver the second and third modules in Melbourne in 2021 (with dates TBC).
The program will then continue with a series of face-to-face residential modules, immersive experiences, project work, mentoring, individual assessment and regular feedback and reflection (depending on COVID restrictions).

Our Future Female Leaders Program will fund a maximum of 15 participants, with successful placements determined through a rigorous application and selection process.

Key Dates

Participants will need to be available for the first module on the following dates;

- **Module 1:**

Prog Launch: 29 Sept 9am - 10am
Workshop 1A: 14 Oct 9am - 1pm
Workshop 1B: 28 Oct 9am - 1pm
Workshop 1C: 11 Nov 9am - 1pm
Workshop 1D: 25 Nov 9am - 1pm

- **Module 2:** TBC Melbourne 2021
- **Module 3:** TBC Melbourne 2021

Program Themes

The program will focus on three key themes:

Personal Leadership	Collaborative Leadership	Team Dynamics and Leading Culture
• *Managing the complexity of your role* • *Building self-belief and awareness*	• *Inspire high performance* • *Develop and lead others*	• *Contributing to a high performing environment* • *Engage others in the team with clear purpose*

Program Outcomes

The learning environment will unlock diverse experiences and perspectives and result in participants:

- Being self-aware and open to feedback
- Demonstrating authenticity and courage
- Considering the bigger picture
- Generating value back within the BA sports community

MODULE 2 & 3 Inclusions (if held face-to-face in Melbourne)

- 12 month learning and development program
- Accommodation in Melbourne for each module
- Catering during each module (morning tea, lunch and afternoon tea)
- Flights (interstate participants)

MODULE 2 & 3 Exclusions (if held face-to-face in Melbourne)

- Evening meals
- Ground transport

Application Process

We encourage you to submit an application if you are looking for personal growth and professional development for the role you currently hold within Bowls.

Apply by completing the application form, ensuring you attach a copy of your CV and cover letter, detailing why you believe the 2020 Our Future Female Leaders Program is the right development opportunity for you.

Applications Open – Thursday 20th August 2020
Applications Close – 5pm Wednesday 2nd September 2020