

Policy: District Expenditure Limits Policy

Approved: 29th March 2021

Authority: Women's Bowls NSW

Applies to: All Districts

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DISTRICT EXPENDITURE LIMITS POLICY

Preface

In accordance with the Women's Bowls NSW Constitution Clause 6, Districts are a function of WBNSW and as such are required to be accountable to WBNSW. The establishment of the Districts was instigated to conduct State events at a District level for groups of clubs.

Women's Bowls NSW, and the Districts that work under us as administrators of the sport, always need to be mindful that we are the caretakers of the sport. As such we have a duty to exercise fiscal responsibility and use of our member's money wisely, for the promotion and benefit of the sport and our members.

This financial policy applies to all Districts. District Presidents, Secretaries, Treasurers and all committee members will need to make sure that their District abides by these rules.

This policy provides practical information and should be read carefully. "Up to" limits mean that Districts may vote to choose amounts or numbers that are less than prescribed in this document but cannot spend beyond the limits set. A six-monthly Accounting Electronic Template (which includes the EOFY template) is to be submitted to the State Office.

Legitimate expenditure must fall within the boundaries stipulated in this policy.

NOTE – The conditions noted within this policy are maximum expenditure limits permitted and we rely on the decision of each individual District to determine the best expenditure of their funds which will not exceed or contravene the policy.

Increases in District fees beyond this policy are not permitted. If a District wishes to introduce a new fee upon players or clubs, this must first be approved by WBNSW having consideration of the District financial position. WBNSW will review this policy annually and make adjustments in line with corporate regulations and good business practices. When a District closes or merges with another District, there are policies that must be followed in relation to District finances and the procedures to distribute them. Please refer to these policies separately.

Objective

To attain consistent and ethical practices across the organization and provide appropriate financial **operational procedures** for Districts.

TRAVEL, MEAL AND ACCOMMODATION EXPENSES

These payments are only applicable to the following:

President (or representative)/1 from Match / 1 from Selection

- 1. Travel Expenses:** Reimbursement for legitimate kilometre costs for 3 District officials (per District) to attend District Finals, Regional or State events. The current recommended ATO figure is \$0.68 cents per km. This amount includes fuel, maintenance, insurance, and registration. If your district approves a lesser amount for reimbursement your members should be advised in advance – Road tolls can be claimed.

Where it is more cost-effective, Districts must consider car-pooling, (logbook details required), coach or bus transport as a viable alternative.

- 2. Accommodation Expenses:** If a District, Regional or State event is less than 150km from home (one way), District officials will **not** be able to claim accommodation costs.

Accommodation costs for up to 3 District officials (per District) at Regional or State events is allowed up to \$150 pp per night and when **2 games a day** are played. Sharing is encouraged. Receipts must be produced.

Attendance at the Annual Presidents' Conference may be claimed for the President (or Rep)

- 3. Meal Expenses** - A daily meal allowance when attending Regional & State events of **up to \$65pp** in total, for a maximum of 3 officials, is allocated as follows:

- a. \$15 breakfast if it is not included in the accommodation cost.
- b. \$20 lunch if not supplied at venue.
- c. \$30 dinner (if not supplied); for meals for up to 3 officials while they are required to be away overnight for Regional or State events. This amount is to be claimed from the District Treasurer, after the trip has been undertaken. Receipts must be presented with claim. If accommodation includes breakfast, then \$50 applies.
- d. Where District officials are required to attend a one-day District, Regional or State event, if lunch is provided by the club up to a cost of \$20 per person, then no claim is applicable. Where lunch is not provided then an amount of \$20 pp may be claimed.

OTHER EXPENSES

- 4. Honorariums:** Within three (3) months of the District AGM, the Management Committee with fiscal responsibilities, should set the honorariums for the current year. No breakdown of funds needs to be provided. Part payments may be awarded on a pro rata basis for officials who complete only part of a year's service. Any money previously allocated but not used cannot be reallocated.

District volunteers are paid annually for (optional), up to amounts of \$50 for Committee members varied depending on their workload) and up to \$75 for Presidents, Secretaries, Treasurers, for each club that comes under the jurisdiction of the District.

E.g. - If the District has 7 clubs, the maximum amount of honorarium for any person on the District committee will be \$350 (\$50 x 7) or \$525 (\$75 x 7) for the President, Secretary or Treasurer. If a District has 16 or more clubs the maximum amount payable to any District committee member will be \$800. For a President, Secretary or Treasurer the maximum payment will be \$1200.

- 5. Out of Pocket Expenses:** should be monitored closely and only paid when receipts are provided, and the expense can be confirmed as legitimate. These include but are not limited to km reimbursement, other travel and accommodation expenses, paper, ink, etc. They do not include allowances for phone calls, home insurance, electricity, internet connection, etc which are costs that are provided for by honorariums. Please note that this does not apply to delegates attending District meetings – this is an optional cost to each club

District Officials (President, VPs, Secretary, Treasurer, Chair of Selection & Match) travelling to a District Management committee / delegates meeting is considered a legitimate expense.

It is at the discretion and their financial affordability as to whether a District partially or fully reimburses their travelling officials over the year under review. Some country Districts extend over a greater area and therefore distances are greater.

6. **Payments to Umpires (optional):** are to be limited to \$30 per day for each Umpire to officiate at District Finals and Regional Events. Umpires must be affiliated with WBNSW.
7. **District Uniform:** Costs (where applicable) are to cover one District shirt only for District Committee members (per person) who are required to wear such uniform at official engagements. Additional garments may be purchased by individuals, if desired. Applies to District officials and not District players. Districts should not pay for, nor require District representative players to pay for, District uniforms. District hat bands or caps may be purchased by players who are chosen to represent their District.
8. **Grants:** may be provided to clubs that win a Regional Pennant Play-off, up to the value of **\$1,000** per grade, to go towards the travel and accommodation costs of those players and their manager to attend the State Finals only where District finances permit this expenditure. This **only applies** where the Women's Club/Club Ltd does not pay the full costs for this event. These funds should not be used by the club to pay for their own officials to attend such events.

Grants and to whom they are allocated must be noted in District meetings PRIOR to the event that they are eligible for.

State Playoffs. Where a player/team wins their way through to a State Play-off, entry fees to proceed to State level **may be paid by the District** if the cost fits within their finances but ultimately the player/team or their club will be responsible.

9. **General Expenses:** such as stationery, postage, stickers, scorecards, and other legitimate expenses to run the District **up to** the value of \$2000 per annum (total) are allowable on the basis that reimbursement is to be paid and receipts are required to be produced for any expenditure. The cost of District pennant flags and all District championship trophies/badges and perpetual trophies, where applicable, if not donated by a club or sponsor, are also permitted. Bank fees and auditing costs, if applicable, are acceptable. Treasurers are charged with managing accounts and funds in the most cost-effective way possible.

Any expense which cannot be verified via a receipt must not be reimbursed.

DISTRICT FEES

10. **District Fees:** charged by the District will be **capped at up to** \$15 per player per annum. Club fees are not to be charged by Districts. Districts that choose to charge less than \$15 per member are permitted to do so. This is the only fee that may be charged to a player.
11. **District Expenses:** as a general rule, should not exceed District income for the year. If this is likely, Women's Bowls NSW should be notified, in advance, of the circumstances that might contribute to this situation. Consultation between the District and Head Office is essential in this instance.

DISTRICT EVENTS AND CHAMPIONSHIPS

12. **Districts Expenses** – Districts are permitted an expenditure of \$1000.00 in total for events outside of designated state events in any one year. These events include District Birthday celebrations, Veterans Days and Presidents Days. This means that the District will not contribute funds towards these days (or pay allowances related to them) that exceeds \$1000.00 **in total** for all events that are conducted in that year. Such events are outside of the core responsibilities of Districts and

should (where determined by the District) contribute minimal expenditure to these events. Birthday celebrations are restricted to significant District milestones such as 10, 20, 30 years etc.

- a. Where the permissible funds are not utilised in the year, they are not permitted to be carried over and used in addition to the following years allowances. An upper limit of \$1000.00 annually is permitted to be spent on "other District events" in total per year.
- b. Districts are permitted no more than 4 external competitions (not state related) per year such as District V District, Region V Region or similar however the total must not exceed 4 events or 6 days in total. Further, Districts should be mindful of the number of these events that are held in a calendar year, given the increasing demand on the time of players and District volunteers. Districts are encouraged to consider conducting some events which were traditionally held annually to conduct them every second year.

13. District Championships: Entry fees of **up to \$15** per person, per championship, may be charged. Fees for pennant entries **should not exceed \$5.00** per person. District winning teams that proceed to Regional finals will be permitted to have their green fees during those finals, paid by their District, if applicable. Lunches and other refreshments at such finals are the responsibility of the individual player/team.

14. District Championship Prize Money, awarded from District funds is capped as follows, per player:

Singles	\$350	Runner Up	\$200	Total Payout	\$550
Pairs (Open & Senior)	\$150	Runner Up	\$100	Total Payout	\$1000
Triples	\$150	Runner Up	\$100	Total Payout	\$750
Fours (Open & Senior)	\$150	Runner Up	\$100	Total Payout	\$2000
Mixed	\$150	Runner Up	\$100	Total Payout	\$500
				Grand Total	\$4800

Only applies where a club or other sponsor does not provide the prize money. **Districts may pay less than these figures**, having consideration for their financial situation.

EXPENDITURE NOT PERMITTED

- Dinners using District funds while officials and/or players are attending events (except as per no.3 above.)
- Lunches at Delegates meetings
- a District Xmas party for delegates or committee members
- Long service payment to any member
- Redundancy payment to any member
- District transfer fees for player transferring to another club within the same District
- Donations and sponsorship payments to any organisations
- The purchase of gifts or cash payments to any member outside of medals, badges, trophies, or prize money.

FINANCIAL STIPULATIONS

Non-Incorporated Districts: If a district is not incorporated, *accounting procedures require them to submit a six-monthly Accounting Electronic Template* which will include the EOFY, template to Women's Bowls NSW, with copies of Bank statements for the first and last month of the reporting period. These documents must also be presented to the membership at the District AGM annually. The District AGM is to be held as per the guidelines set out in the District Constitution. District financial records are to be kept for at least seven years.

Incorporated Districts: District financial records are to be audited by an independent accountant (must be a registered practicing accountant) annually prior to the AGM and reported on at the AGM if the District is incorporated. The District AGM is to be held as per the guidelines set out in the District Constitution. District financial records are to be kept for no less than seven years. An Incorporated District **must submit a six-monthly Accounting Electronic Template to the Women's Bowls NSW**. A copy of the EOFY audited accounts is to be provided to Women's Bowls NSW, within a month of the District AGM.

It is the position of Women's Bowls NSW that Districts, which are currently incorporated, take steps to un-incorporate as they are not entities in their own right. (Clause 6 WBNSW Constitution)

PENALTIES FOR NON-COMPLIANCE

Accurate financial reporting is an essential part of good governance. Districts that fail to abide by this policy may face penalties, as determined by the Board.